

# Facts about carers (last updated December 2024)

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## Who are unpaid carers?

An unpaid carer is someone who is providing unpaid care and support to a family member, partner, friend, or neighbour who is disabled, has an illness or long-term condition, or who needs extra help as they get older. This support could be a few hours a week, or it could be round the clock care.

## How many people are carers?

- There are different estimates as to the number of unpaid carers. The largest survey, by far, is the Census which surveys every household in the UK.
  - o The 2021 Census found that there are 5m people aged over 5 years who are providing unpaid care in England and Wales: 4.7m in England and 311,000 in Wales.
  - o The 2021 Census in Northern Ireland found there are 222,000 unpaid carers in Northern Ireland.
  - The 2022 Census in Scotland found that there are 627,700 unpaid carers in Scotland.
- The total number of unpaid carers in the UK is 5.8m.

### Total number of people providing unpaid care by nation

| Nation           | Number of carers |  |  |
|------------------|------------------|--|--|
| England          | 4.7 million      |  |  |
| Wales            | 311,000          |  |  |
| Northern Ireland | 222,000          |  |  |
| Scotland         | 627,700          |  |  |
| TOTAL            | 5.8 million      |  |  |

## Has the number of carers decreased, according to the Census?

- According to the ONS census, there has been a decline in the proportion of people providing care in England and Wales since 2011. ONS use age-standardised proportions to allow for comparisons over time, as these account for differences in population size and structure. In 2021, an age-standardised proportion of 9% were providing care in England and Wales compared to 11.4% in 2011.
- As the table below shows, a higher proportion of people in Wales are providing unpaid care (10.5%) than in England (8.9%). However, the proportion of carers has

decreased since 2011 in both nations. This decrease was driven by a substantial fall in the number of people providing 19 hours or less of unpaid care.

### Proportion of people providing unpaid care in England and Wales (Census 2021)

|                   | Age standardised proportion of people providing unpaid care 2021 | Age standardised proportion of people providing unpaid care 2011 |
|-------------------|--|--|
| England           | 8.9%   | 11.3%  |
| Wales             | 10.5%  | 13%  |
| England and Wales | 9%   | 11.4%  |

- The proportion of people providing unpaid care in Northern Ireland has not changed markedly since 2011, when 214,000 people (12.7%) were providing unpaid care compared to 222,200 in 2021 (12.4%).
- In Scotland, there has been a 27.5% increase in the number of people providing unpaid care. In 2022, 11.9% of people aged 3 and over were providing unpaid care.

Why has the proportion of people providing unpaid care decreased in England and Wales, but increased in Scotland, according to the Census?

- The decrease in the proportion of unpaid carers in England and Wales in the Census may have been due to the change in the wording of the question. In 2011 the census asked people whether they look after or give any help or support to 'family members, friends, neighbours or others'. The question asked in the 2021 census did not mention family members, friends, or neighbours. We know from our research that many carers do not identify themselves as carers. Without this clarification, carers may have misunderstood the question.
- ONS have also suggested that because the census was carried out during the pandemic, this may have influenced how people perceived their provision of unpaid care. Social distancing regulations may have also reduced people's ability to provide care. The survey was carried out during a lockdown period.
- In Scotland, the Census took place slightly later in 2022, so people may not have been impacted by the COVID-19 pandemic to the same extent. In addition, the wording of the question is clearer – it asks people whether they were caring for a family member or friend, rather than whether they were caring for 'anyone' (as the Census in England and Wales did).

Are there other estimates of the number of carers, other than the Census?

- Other datasets suggest that the number of carers is much larger than the Census suggests. For example:
  - o Polling commissioned by Carers UK, and carried out by YouGov for Carers Week 2024 with people aged 18 and over across the UK, found that 13% of people were currently caring. Based on ONS population data, we estimated this to be 7m people in the UK.

- The GP Patient Survey 2024 found that 16% of people in the UK are currently caring.
- The Family Resources Survey, however, found that a similar proportion of carers as the Census. It found that 8% of people in the UK were caring in 2022-23 (in comparison, Census found there are 9% of people caring in England and Wales)
- It is difficult to compare all these surveys with the Census as they are much smaller and are completed by far less people. The Carers UK polling, for example, was completed by 4,000 people. The Family Resources Survey was a sample of 25,000 households. The GP survey had just under 700,000 respondents. In contrast, the Census is a survey of every household in the UK, with a 97% response rate in England and Wales.
- The questions about caring also vary from one survey to another. The question used in Carers UK polling is longer than the one in the Census and goes into more depth. The sampling (ie the ways in which people are selected to take part) vary from one survey to another as well.

## How many people start or stop caring each year?

- The Centre for Care carried out some research on this in collaboration with Carers UK in 2022, using data from Understanding Society (the UK Household Longitudinal Study ). This survey is the largest longitudinal household panel study of its kind and provides vital evidence on many areas, including caring. The Centre for Care's analysis of the survey data found that over the period 2010-2020, 4.3m people across the UK became unpaid carers every year. This means that:
  - o 1 in 15 people became unpaid carers every year.
  - o 84,000 people became unpaid carers every week.
  - o 12,000 people became unpaid carers every day.
- Every year, more than 4 million people left their unpaid caring roles. As stated above, 4.3m became carers every year. This shows how dynamic care is, with people moving in and out of caring roles every year.
- Analysis carried out by the UK Data Service, also using the UK Household Longitudinal Study (Understanding Society), found that two thirds of people (67%) providing care during the second wave of the pandemic (November 2020-January 2021) were not previously providing any care. This suggests that many people started providing care during the pandemic.

#### How many carers will there be in the future?

Research by the Joseph Rowntree Foundation based on Understanding Society data found that if the number of carers rise only in line with population growth, by 2035 there will be an extra 400,000 people in the UK caring for the elderly, sick and disabled for 10 or more hours per week, an 11.3% increase compared to now. If we

include those caring for fewer than 10 hours per week, this figure rises to 990,000 additional carers, a 10.6% increase compared to now.

## What is the likelihood of becoming a carer?

Most people are carers at some point in their lives. Centre for Care research in 2019, in collaboration with Carers UK and based on Understanding Society data, found that people in the UK have a 65% chance of providing care in their adult life.

# How many hours of care are people providing?

- According to Census data, 1.7 million people in the UK are providing 50 or more hours of care per week.
- It is important to note that the impact of caring is not just dictated by the number of hours of care provided. Some people may be combining a few hours of care a week with other responsibilities, such as paid employment or childcare, meaning that it can have an impact on their health and wellbeing.

Number of carers by nation and hours of care

| Nation           | Number of hours of care provided per week |             |                  |  |  |
|------------------|---|-------------|------------------|--|--|
|                  | 1-19 hours                                | 20-49 hours | 50 or more hours |  |  |
| England          | 2,303,725                                 | 969,769     | 1,404,771        |  |  |
| Wales            | 138,325                                   | 65,597      | 106,829          |  |  |
| Northern Ireland | 100,782                                   | 52,746      | 68,691           |  |  |
| Scotland         | 350,671                                   | 124,724     | 152,324          |  |  |
| UK total         | 2.9 million                               | 1.2 million | 1.7 million      |  |  |

#### Has the number of hours of care changed since 2011, according to the Census?

In England and Wales, the Census data shows that there has been a decrease in the proportion of people providing 19 or hours or less (4.4% in 2021 compared with 7.2% in 2011), and an increase in the proportion of people providing 20-49 hours (1.9% in 2021 compared with 1.5% in 2011) and a slight increase in the proportion of people providing 50 or more hours (2.8% in 2021 compared with 2.7% in 2011).

Proportion of people providing unpaid care in England and Wales by hours of care and survey year

|             | 19 hours or less |      | 20-49 hours |      | 50 or more hours |      |
|-------------|------------------|------|-------------|------|------------------|------|
|             | 2021             | 2011 | 2021        | 2011 | 2021             | 2011 |
| England     | 4.4%             | 7.2% | 1.8%        | 1.5% | 2.7%             | 2.7% |
| Wales       | 4.7%             | 7.4% | 2.2%        | 1.9% | 3.6%             | 3.7% |
| England and | 4.4%             | 7.2% | 1.9%        | 1.5% | 2.8%             | 2.7% |
| Wales       |                  |      |             |      |                  |      |

We need to be cautious when comparing the actual numbers of carers between 2021 and 2011. ONS prefer to use Age Standardised proportions, as these allow for more accurate comparisons between populations that may contain proportions of different

ages. However, the data suggests that in England and Wales there has been an increase of 260,000 carers providing 20-49 hours of care a week and an increase of 152,000 carers providing over 50 hours of care a week.

- In Northern Ireland, the number of people caring for 50 or more hours also increased from 2011 to 2021 (up from 56,300 people in 2011 to 68,700 people in 2021).
- In Scotland, although the total number of carers increased, there was little difference between 2011 and 2021 in the proportion of carers providing 50 or more hours of care per week.

### What is the value of care?

- Social services and the NHS rely on carers' willingness and ability to provide care. Without the support of unpaid carers, these systems would collapse.
- In 2022, the Centre for Care published new research on valuing carers. This found that the economic value of the support provided by unpaid carers in England and Wales is an estimated £162 billion per year, 29% more in real terms than 2011. Carers UK estimate that this is roughly equivalent to the budget for NHS health service spending which was £156bn in England in 2020/21 according to Kings Fund research.
- Centre for Care have also produced reports on the value of care in Northern Ireland (£5.8 billion), and in Scotland (£15.9 billion). In 2024, they produced a new figure for the value of care in the whole of the UK – this is £184 billion. That's a 29.3% increase over the past decade (£119.4 billion in 2011). The increase in the number of hours of care provided by unpaid carers has led to this increase in the economic cost of care.

# Carer demographics

## Gender

#### Census 2021

- According to the 2021 Census, of the 5m people providing unpaid care in England and Wales:
  - o 2 million are men (41%)
  - o 3 million are women (59%)
- The Census found that women are more likely to provide care than men (10.4% of women are caring in England and Wales, compared with 7.6% of men). In England, 10.3% of women are caring, compared with 7.6% of men. In Wales, 12% of women are caring, compared with 9% of men.
- In Northern Ireland, the Census found that 130,000 carers are women (59%), and 92,000 are men (41%).

- In Scotland, there was a <u>higher percentage of females</u> providing unpaid care (13.5%) than males (10.1%).
- In the UK, there are 3.5 million female carers, and 2.4 million male carers.

Total number of carers by nation and sex

| Location         | Number of men providing unpaid care | Number of women providing unpaid care |  |
|------------------|-------------------------------------|---------------------------------------|--|
| England          | 1.9 million                         | 2.8 million                           |  |
| Wales            | 129,000                             | 181,000                               |  |
| Scotland         | 259,000                             | 369,000                               |  |
| Northern Ireland | 92,000                              | 130,000                               |  |
| TOTAL UK         | <b>2.4 million</b> (2,388,000)      | <b>3.5 million</b> (3,451,000)        |  |

#### Other research

- The Centre for Care research on transitions in and out of care found that in England, over the period 2010-2020, on average 7% of women and 6.2% of men became unpaid carers every year - more than 2.3m women and 2m men every year. More women than men in all age groups became unpaid carers, except those over the age of 66.
- Research by the Centre for Care on the likelihood of providing care in the UK found that women have a higher chance of becoming a carer than men (70% vs 60%). By the time they are aged 46, half of women have been a carer. Men have the same 50:50 chance by age 57 – eleven years later.
- The Family Resources survey in the UK found that women were more likely to be carers (9%) than men (6%).
- The GP Patient Survey 2024 in the UK found that 18% of women surveyed were caring, compared with 13% of men.
- The NHS SACE survey in England found that 69% of carers were female and 31% were male.

#### Age

#### Census 2021

- According to the Census 2021, the biggest proportion of people caring in England and Wales are from the 55-59 age group (16.5% people from this age group are providing unpaid care - 666,535 people).
- The Census in England and Wales also found that the older age groups provide the highest hours of unpaid care per week.
  - For women, it was those aged between 75 and 79 who were most likely to provide 50 hours or more of care (5.6% of women aged 75-79 in England were caring for 50 or more hours a week, and 6.9% in Wales).

- For men, it was those aged between 85-89 who were most likely to provide 50 hours or more of care (7.4% of men aged 85-89 in England were caring for 50 or more hours, and 8.7% in Wales).
- In Northern Ireland, the Census found that those aged 40 to 64 provided the highest level of unpaid care. In total around 20%, or one person in five, of those aged 40 to 64 provided unpaid care.
- In Scotland, the Census found that the biggest increase in the number of carers between 2011 and 2022 was within the 50-64 group (up 62,700).

Total number of carers by nation and age

| Age group | Location  |        |          |                     |           |  |
|-----------|-----------|--------|----------|---------------------|-----------|--|
|           | England   | Wales  | Scotland | Northern<br>Ireland | UK total  |  |
| 0-24      | 334,300   | 22,600 | 52,300   | 17,500              | 426,700   |  |
| 25-34     | 463,700   | 28,900 | 62,200   | 24,000              | 578,800   |  |
| 35-44     | 653,000   | 39,600 | 389,700  | 37,400              | 3,503,100 |  |
| 45-54     | 996,000   | 63,100 |          | 53,800              |           |  |
| 55-64     | 1,143,000 | 76,900 |          | 50,600              |           |  |
| 65-74     | 640,600   | 47,700 | 123,500  | 23,700              | 1,330,200 |  |
| 75-84     | 348,500   | 25,500 |          | 12,700              |           |  |
| 85 plus   | 99,200    | 6,400  |          | 2,400               |           |  |

#### Other research

- The NHS Social Services Survey of Adult Carers in England (SACE) found that the largest age-band of carers was 55-64 years (26% of carers were in this age group).
- The Family Resources survey in the UK found that people aged between 55 and 64 were most likely to be unpaid carers.
- The Centre for Care's research into transitions in and out of care found that the largest age group of people who became unpaid carers were those aged 46-65, with 41% of people who became unpaid carers being from this group.
- The GP Patient Survey 2024 found that nearly a quarter (24%) of people aged 55-64 were currently providing care in the UK.
- Age UK research using Understanding Society data found that the number of people aged over 65 in the UK providing unpaid care nearly doubled during the pandemic to more than 4 million.

#### Age and Gender

- The 2021 Census found that women aged 55-59 provided the most unpaid care (19.9% of women aged 55-59 are caring in England, and 21.9% in Wales). This means that in both nations, around 1 in 5 women aged 55-59 are unpaid carers.
- The Census found that in England, women were significantly more likely to provide unpaid care than men in every age group up to 75-79. However, from

the age of 80 years, men were statistically significantly more likely to provide unpaid care. In Wales, women were more likely to provide unpaid care than men in every age group up to 70-74. There was no difference for those aged 75-79, but from the age of 80 years, men were statistically significantly more likely to provide unpaid

The Census in England and Wales also found that since 2011 there has been an increase in the percentage of women aged 85 and over providing unpaid care. In England, 6.3% of women aged 85-89 in England are caring, compared to 5.9% in 2011, and 2.9% of women aged 90 and over are caring, compared with 2.4% in 2011.

#### Young carers

#### Number of young carers

- The 2021 Census found there were about **120,000 young unpaid carers** aged 5-17 in England (1.4% of 5-17 year olds), and **8,200 in Wales** (1.8% of 5-17 year olds).
- Previous research by the BBC and the University of Nottingham in 2018 found that 22% of children (1 in 5) were young carers.
- In 2023/24 the School Census in England included a question on caring for the first time. The data showed that there were just under 39,000 young carers - 0.5% of pupils. In the school census in 2023/24 there was an increase to 54,000 young carers – 0.6% of the pupil population. This is likely to be a significant underreporting as 72% of schools recorded having no young carers in their school at all.

#### Impact of caring on young carers

- The School Census found that young carers had an overall absence rate of 12.3% compared to 7.3% for those who were not young carers. Children's Society research found that 27% of young carers aged 11-15 miss school or experience educational difficulties.
- Recent research by Carers Trust found that in 2022/23, almost half (48%) of young carers reported being bullied in the past year. More than two in five (44%) of young carers frequently struggle to study for tests or exams because of the demands of their caring situation. Almost one in four young carers (23%) say there is 'no support at all' for young carers in their school, college or university.
- UCAS data shows that in 2023, 18,915 young adult carers applied to university or college, accounting for 3.9% of all UCAS applicants. 72% said they never or rarely spoke to teaching staff about their caring responsibilities. Young adult carers are less mobile due to their caring responsibilities – they are 29% more likely than their peers to go to a university or college within a 30 minutes' drive from home
- Research by Action for Children and Carers Trust found that eight out of ten young carers feel lonely during summer holidays, and over a third do not look forward to the

- summer break. A Carers Trust survey in 2022 found that 42% of young carers 'always' or 'usually' felt stressed, 36% 'always' or 'usually' felt worried, and 33% 'always' or 'usually' felt lonely.
- The GP Patient Survey found that young carers aged 16-24 were more likely to have mental and physical health needs than young people not caring. (58% vs 44%). The Sutton Trust COSMO study found that young carers are significantly more likely to experience psychological distress (56%), compared to 43% of non-carers.
- A report commissioned by the Department for Education found that caring had adverse effects such as anxiety, stress, tiredness, and strain in family relationships. Several studies have found that children and adolescents who care for a parent with illness may be at a high risk of a range of emotional and mental health needs.
- An academic study with young carers found that young carers were often carrying out duties that were considered to be inappropriate for children to undertake, according to The Care Act 2014. These included physical/strenuous activities, dealing with medication and overseeing family finances.

#### Disability

#### Census 2021

- The Census 2021 found that 1.4 million carers are disabled in England and Wales. Carers were more likely than non-carers to be disabled. 28% of carers were disabled, compared with 18% of non-carers. Over a guarter (27.5%) of carers in England were disabled compared with 17.8% of non-carers, and 29.8% of carers in Wales were disabled compared with 21.4% of non-carers. The difference was most marked in the younger age groups. In England, 23.6% of young carers aged 5-17 were disabled, compared with 8% of people aged 5-17 who do not provide care.
- The wording of the question on disability was different in 2021, meaning any comparison with 2011 should be done with caution. However, the data shows that the percentage of unpaid carers with a disability has increased since 2011. This increase has been mainly driven by an increase in the percentage of disabled unpaid carers aged 54 and under, particularly the 5-17 age group.
- In Northern Ireland, 65,000 carers had a long-term health problem or disability 29% of all carers, in comparison with 25% of non-carers.
- In Scotland, 205,400 carers are disabled 33% of all carers, in comparison with 24% of non-carers.

#### Other research

The GP Patient Survey 2024 found that 19% of people with one or more long-term conditions or illnesses were caring in the UK, compared with 12% of people who did not have one or more long-term conditions or illnesses

### Ethnicity and faith

- The Census 2021 shows that the ethnicity of unpaid carers is similar to the whole population: most are White English, Welsh, Scottish, Northern Irish or British (78.3% of carers in England and 92.9% in Wales). This is similar to 2011.
- Over half a million carers (627,000) are from an Asian, Black, Mixed or Arab background. 4 million are White English/Scottish/Welsh/Northern Irish British. 58,000 are from an Irish, Gypsy or Irish Traveller background and 154,000 are from an other White background. 62,000 are from another ethnic group.
- The most common religion carers identified with is Christian (48.7% of carers in England are Christian, and 45.5% of carers in Wales). In both countries, there has been an increase in the proportion of carers identifying with 'no religion' (35% in England, and 45.4% in Wales) compared with 2011. This pattern has also been seen in the wider population.

#### Sexual orientation

- According to the Census 2021, 147,000 carers in England and Wales are LGB+.
- A higher proportion of unpaid carers aged 16 and over are lesbian, gay. bisexual or other compared with non-carers. In England, 3.9% of unpaid carers are LGB+ compared with 3% of non-carers, and 4% of carers in Wales are LGB+ compared with 3% of non-carers.
- The Census found that there are over 25,000 trans carers in England and Wales.

# What kind of care do carers provide?

In State of Caring 2024, we found that the most reported task that carers did was household help such as preparing meals, doing shopping or laundry, housework or household repairs (93% of carers did this). This was followed by emotional support (91%), and then helping with paperwork or financial matters such as dealing with bills or banking (88%).

### Who do carers care for?

- The Family Resource Survey found that the main recipients of unpaid care were parents - 33% cared for parents living outside their household and 8% cared for parents living inside their household.
- The Family Resource Survey also found that 10% of carers cared for more than one person.
- In State of Caring 2024 we found that the most common person being cared for was a spouse (39%), followed by a child/child-law (35%) and a parent/parent-in-law (33%).

The State of Caring survey also found that the majority of carers care for 1 person (72%). 20% care for 2 people, 5% care for 3 people, and 2% care for 4 or more people.

### Caring at a distance

The Family Resources Survey found that 51% of carers provided care to someone living inside their household and 52% provided care to someone living outside their household.

### Carers with childcare responsibilities

- The Family Resources Survey found that 16% of carers in the UK were 'sandwich carers' (ie were caring for a child and an adult relative). ONS analysis of Understanding Society data found that there were 1.4m sandwich carers aged 16-64 in the UK between 2021 and 2023 - and of those, 61% are female. 64% are providing care outside the home (eg to a parent living elsewhere).
- The Census found that there are just under 4 million households which include at least 1 unpaid carer. Of those, 1.1m households (29%) also include at least 1 dependant child.
- Research by the ONS found that people who care for someone and also have dependent children are more likely than the average person to find it difficult to manage financially (16% vs 9%), and feel anxious or depressed (31% vs 24%). Over half (53%) are unable to work at all or as much as they'd like because of caring.

# Impact of caring

#### Financial impact

#### How many carers are in poverty?

- Research commissioned by Carers UK and conducted by WPI Economics found that 1.2 million unpaid carers live in poverty, and 400,000 live in deep poverty in the UK. In 2021/22 in the UK, the poverty rate for unpaid carers was 50% higher than for those who did not provide care (27% vs 18%).
- The WPI Economics research found that some carers are even more likely to be in poverty, including those caring for more than 35 hours a week, those caring for more than one person, cares aged 25-44, unpaid carers who are women, unpaid carers who are from ethnic minorities, and unpaid carers who live in the North of England or West Midlands.
- Research in 2023 by the Joseph Rowntree Foundation calculated the 'caring penalty', or the amount lost in earnings by those who take up caring for a loved one. This found that unpaid carers experience an average pay penalty of £414 per month, or nearly £5,000 per year, rising to £628 per month or nearly £8,000 per year after six years of providing unpaid care.

- The Department of Work and Pension's Family Resources Survey 2020/21 found that 1 in 5 households in receipt of Carer's Allowance reported living in food **insecurity** – nearly three times the rate of the general population.
- New Poverty Institute analysis of the Family Resources Survey in 2016 found that the poverty rate among working-age carers increases with the number of hours they care for, particularly after 20 hours per week. 37% of working age adults providing at least 20 hours of care are in poverty.
- State of Caring 2024 found that 61% of unpaid carers are worried about living costs and managing in the future, and over a third (35%) don't feel confident they will be able to manage financially over the next 12 months. A quarter of carers (27%) are struggling to make ends meet and 28% of carers are cutting back on essentials like food and heating.

### Why are carers in poverty?

- Unpaid carers can often struggle because of inadequate support from the social security system. Carer's Allowance is the lowest benefit of its kind at only £81.90 per week (2024/25) for providing a minimum of 35 hours of care. DWP data suggests there were over 991,000 people receiving Carer's Allowance in November 2023, of which 73% are women.
- Carers who exceed the Carer's Allowance earnings limit must notify the Carer's Allowance Unit of any relevant changes to their circumstances that would affect their entitlement. If they do not do so, and they go over this earnings limit, they must pay back the full amount of the benefit for each month when it was claimed in error. As of 14 May 2024, there are 134,800 people with an outstanding Carer's Allowance debt - a total value of £251m.
- Carers often bear additional costs of caring such as care services, assistive equipment, specialist food, and increased fuel expenses, including petrol costs or keeping the house warm for the person being cared for.
- The WPI Economics research found that being out of work is the single strongest quantitative predictor of poverty for unpaid carers. Carers UK research found that 2.6 million people had given up work to care. Carers can often give up work when they are unable to find suitable replacement care services, or when they do not receive enough support from their employer to stay in work.

### Health impact

- The Census 2021 in England and Wales found that about 1 in 4 carers reported 'not good health' after adjusting for age, compared with fewer than 1 in 5 noncarers. The probability of reporting being in "not good health" was higher for people providing more hours of unpaid care.
- The 2024 GP Patient survey in the UK asked people whether they had any long-term physical or mental health conditions, disabilities or illnesses. 70% of carers said they did, compared to 59% of non-carers. For example, 21% of carers had high

- blood pressure compared to 17% of non-carers, and 24% of carers had a joint problem compared with 17% of non-carers.
- Carers have an increased risk of mortality. A longitudinal study in the US found that after controlling for demographic factors, carers reporting mental or emotional strain had mortality risks that were 63% higher than non-carers.
- Many carers are unable to take a break, because they feel that social care services (such as respite services or paid care workers) do not meet their needs, or because they feel too anxious about the person they care for to take time to themselves. Carers Week research in 2021, based on an online survey of nearly 3,000 carers. found that 63% of carers are worried about continuing to care without a break, and 74% are exhausted as a result of caring.
- Analysis of the English Longitudinal Study of Ageing found that poor mental and physical health and social isolation were common amongst older carers.
- Caring can have a negative impact on physical and mental health. Research by Public Health England has shown that caring should be considered a social determinant of health.
- The NHS SACE survey found that the 20% of carers felt they are neglecting themselves.
- Caring can come with high personal costs. Many carers find that their friendships and relationships are impacted, with less time to spend with family and friends. This can lead to loneliness and isolation. State of Caring 2023 found that 50% of carers felt lonely.
- Juggling many different aspects of care, alongside other priorities such as paid employment or childcare, can be stressful, particularly if carers are not receiving the support they need. In State of Caring 2023, 82% of carers said the impact of caring on their physical and mental health would be a challenge over the coming year – an increase from 77% in 2022. Over three quarters (79%) of carers feel stressed or anxious, and half of carers (49%) feel depressed. 54% of carers said their physical health had suffered, and 22% said that caring had caused them injuries.
- Some carers feel that the demands of caring mean they are unable to prioritise their own health and wellbeing. According to State of Caring 2023, 44% of carers said they had put off health treatment because of their caring role. Over a quarter of carers (27%) said their mental health was bad or very bad, but 39% of those carers were not receiving any support with their mental health and 73% said that they continued providing care even though they felt they were at breaking point.
- A recent study found that more than 40% of parents with disabled children have thought about suicide

## Employment impact

#### Census 2021

- The Census found that there are 2.5m carers in employment in England and Wales -9% of the workforce.
- An estimated 3 million carers aged 16 and over in the UK are in paid employment, and 2.7 million are not in paid employment.

Carers' economic activity by Nation

|  | England     | Wales   | Scotland | Northern Ireland | UK          |
|--|-------------|---------|----------|------------------|-------------|
| Employed (excluding full time students)                      | 2,330,500   | 144,800 | 341,400  | 122,000          | 2.9 million |
| Employed and full-time student                               | 40,600      | 2,800   | 11,000   | 2,900            |             |
| Total in employment  | 2.4 million | 147,600 | 352,400  | 124,900          | 3 million   |
| Unemployed<br>(including<br>students<br>looking for<br>work) | 122,600     | 7,000   | 13,300   | 4,400            | 151,600     |
| Student  | 96,600      | 6,900   | 14,900   | 4,600            | 116,900     |
| Looking after<br>home or<br>family                           | 587,900     | 37,900  | 60,200   | 28,500           | 693,100     |
| Retired  | 1,097,100   | 81,500  | 131,900  | 40,200           | 1.3 million |
| Long term sick or disabled                                   | 201,000     | 17,000  | 28,800   | 11,500           | 241,700     |
| Other economically inactive                                  | 123,400     | 7,500   | 12,600   | 4,800            | 143,700     |
| Non-<br>employed<br>total                                    | 2.2 million | 157,800 | 261,700  | 94,000           | 2.7 million |
| Not applicable<br>(children aged<br>under 16)                | 78,800      | 5,300   | 13,700   | 3,300            | 101,100     |

- People providing unpaid care are more likely than those without caring responsibilities to be working part time. The Census 2021 in England and Wales found that 38% of carers in employment are working part time compared with 29% of non-carers in employment.
- Carers in employment caring for 50 or more hours a week are more likely to be working in elementary occupations than carers in employment caring for 19 hours or less (12% compared with 7%). However, many carers are juggling unpaid care with

senior roles; there are over 317,000 managers, directors and senior officials with unpaid caring roles, with over 47,000 providing over 50 hours of unpaid care per week.

Carers in employment caring for 50 or more hours a week are more likely to work in distribution, hotels and restaurants than carers in employment caring for less than 19 hours a week (20% compared with 16%).

#### Other research

- The NHS staff survey found that one third of NHS staff (32%) are providing unpaid care. Carers UK estimate this to be about half a million people. 43% of NHS staff aged 51-65 were providing unpaid care.
- Centre for Care research found that more than 1.9m people in paid employment became unpaid carers every year between 2010-2020 - 5,300 people every day.
- Caring is a significant and growing reason for employees leaving the labour market. Many people cut back their working hours in order to care, while others feel they have to leave their employment or reduce their working hours if flexible working or unpaid care leave isn't available or supported. Carers UK research based on polling. found that 2.6m people have given up work to care, and 2m people have reduced their working hours to care. It also found that 1 in 7 people are juggling work and care.
- WPI research found that difficulty combining paid work with unpaid care is one of the main predictors and drivers of poverty. There is an employment gap between working-age carers (62% in employment) and non-carers (75% in employment).
- Analysis by Age UK found that an estimated £5.3bn has been wiped from the economy in lost earnings due to people who've dropped out of the workforce to take on caring responsibilities for older or disabled loved ones.
- Centrica, a founder member of Employers for Carers, estimates that UK companies could save up to £4.8 billion a year in unplanned absences and a further £3.4 billion in improved employee retention by adopting flexible working policies to support those with caring responsibilities
- Some carers also find that they are unable to progress in their careers: research by the University of Sheffield found that 36% of working carers said they had turned down a job offer or promotion, or decided not to apply for a job, in the last 12 months because of their caring responsibilities.
- State of Caring 2024 found that 40% of all carers had given up work to care. 44% of carers in employment said they had reduced their working hours to care, and a quarter (25%) had to take on a lower paid or more junior role.
- Carers Trust research found that 80% of unpaid carers with a health condition have considered giving up their jobs.

#### Public awareness of carers

- Many carers feel undervalued and unrecognised. Carers Week polling in 2022 found that nearly 7 out of 10 (69%) of the general public feel that the role of unpaid carers is not well valued by the general public.
- State of Caring 2023 found that 55% of carers said they needed better understanding and recognition of unpaid carers from the general public.

## Identification

- Carers Week research in 2023 found that nearly three quarters of people who are providing, or have provided, unpaid care said they do not identify as or call themselves a carer. Nearly half of those who took longer to identify themselves as a carer (46%) said they missed out on financial support as a result of not knowing they were a carer.
- The State of Caring 2022 report found that half of all carers (51%) took over a year to recognise their caring role, with over a third (36%) taking over three years to recognise themselves as a carer.
- The CQC 2023/24 State of Care report found that at all the local authorities they have assessed so far, there is work needed to identify carers – and raise awareness that carers are entitled to an assessment and services to support them in their role.

# Support with caring from social care services

- Carers Week research in 2024 found that 62% of those who are currently providing or who have previously provided unpaid care said that they had no choice in taking on the role because no other care options were available.
- SALT data shows that in 2023-24, 360,815 carers were either supported or assessed/reviewed by the local authorities. However, 70% (252,875) of carers were only given information, advice and other universal services/signposting, or did not get any direct support at all. Local authority gross expenditure on support to carers was £183 million in 2023-24, a drop of 6.1% from £195 million in 2022-23.
- The ADASS spring survey found that adult social care budgets in 2023/24 were overspent by £586mn, the highest levels for at least a decade. The complexity of people's adult social care needs means that more people now require more intensive care and support. For those people accessing council-funded care from communitybased settings in 2023, 67% of Directors reported increases or significant increases in the size of care packages, for 2024 this has risen to 74%.
- Carers UK State of Caring research in 2022 found that 25% of carers had had a Carer's Assessment in the last 12 months, and 75% had not had a Carer's Assessment in the last year. 39% of carers who had not had a Carer's Assessment said that a barrier to having an assessment was not knowing what an assessment was.

Carers UK State of Caring research in 2023 found that 37% of carers were receiving support with their caring role from social care services – lower than the proportion receiving support from family and friends (50%).

Across the UK today 5.8 million people are carers – supporting a loved one who is older, disabled or seriously ill.

Carers UK is here to listen, to give carers expert information and tailored advice. We champion the rights of carers and support them in finding new ways to manage at home, at work, or in their community.

We're here to make life better for carers.

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